



## A Virtual Tour of Huawei: Technologies, Ownership and Corporate Governance (26 Oct 2021)

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Given the importance of the technological development and corporate governance in Huawei, being a research centre that maintains a close watch on China's development, the Centre for Chinese and Comparative Law (CCCL) of the School of Law of the City University of Hong Kong conducted an online academic seminar on 26 October 2021, inviting only students of CityU, to enjoy a virtual tour of Huawei.

First, aimed at delivering participants more opportunities to grasp about the high-tech giant's most recent innovations, **Mr. Kompocholis Konstantinos (Kostas)**, the senior marketing manager of Huawei, explained the application of 5G technology through visiting Galileo Exhibition Hall and Columbus Exhibition Hall. Kostas presented us with the dominance of the 5G network and the importance of 5G users migration now. He also emphasized 5G technology not only affects the network speed but also had a huge impact on entertainment because of the application of 5G technology including remote performance, Cloud gaming, 360 VR game applications, and AI photography. For the virtual walkthrough Columbus Hall, it is not only about 5G but expanded to any technology Huawei could offer to their customers. Using real data and specific examples, Kostas mentioned how Huawei provides more solutions such as optical networks, optical connectivity, cloud storage, and industrial intelligence to enterprises. At last Kostas explained how Huawei would go to the intermediate step by 5.5G before the 6G century come.

In the second part of the seminar, **Ms. Daisy Xiong** first introduced Huawei with the 2020 Annual Report. She then talked about the active role of how Huawei being as an employer. Indeed, Huawei is owned by its employees through an Employee Stock Ownership Program (ESOP) since the beginning. Daisy also explained if the employee is not a Chinese national, he or she could receive dividends by virtual shares.

The two presentations were very insightful and thought-provoking which stimulated the audience to participate in the discussion during the Q&A session; in fact, our participants are moreover from the legitimate system. In response to the audience's curiosity, our presenters enthusiastically elaborated more.

This 3-hours seminar was concluded with a short closing speech by Prof. Wang Jiangyu who thanked the presenters for their valuable contributions and all the participants for their attendance which made this seminar a fruitful success.



Huawei 2020 Annual Report slides provided by Ms. Daisy.