

FB8013I: ORGANIZATION BEHAVIOR

Effective Term

Semester A 2025/26

Part I Course Overview

Course Title

Organization Behavior

Subject Code

FB - College of Business (FB)

Course Number

8013I

Academic Unit

College of Business (CB)

College/School

College of Business (CB)

Course Duration

One Semester

Credit Units

3

Level

D8 - Professional Doctorate

Medium of Instruction

Chinese (Putonghua)

Medium of Assessment

Chinese

Prerequisites

Nil

Precursors

Nil

Equivalent Courses

Nil

Exclusive Courses

Nil

Part II Course Details

Abstract

This course aims to help students understand, explain, and predict personal behavior in the organization and thereby enable managers to better manage themselves, their teams and their organizations.

Course Intended Learning Outcomes (CILOs)

CILOs		Weighting (if app.)	DEC-A1	DEC-A2	DEC-A3
1	Understand, explain, and predict personal behavior in the organization.		x	x	x
2	Apply organizational behavior concepts and theories to analyze and understand organizational problems.		x	x	x
3	Work effectively as part of a team in business organizations.		x	x	x

A1: Attitude

Develop an attitude of discovery/innovation/creativity, as demonstrated by students possessing a strong sense of curiosity, asking questions actively, challenging assumptions or engaging in inquiry together with teachers.

A2: Ability

Develop the ability/skill needed to discover/innovate/create, as demonstrated by students possessing critical thinking skills to assess ideas, acquiring research skills, synthesizing knowledge across disciplines or applying academic knowledge to real-life problems.

A3: Accomplishments

Demonstrate accomplishment of discovery/innovation/creativity through producing /constructing creative works/new artefacts, effective solutions to real-life problems or new processes.

Learning and Teaching Activities (LTAs)

LTAs		Brief Description	CILO No.	Hours/week (if applicable)
1	LTA 1	Lecture	1, 2, 3	
2	LTA 2	in-class exercises	1, 2, 3	
3	LTA 3	in class discussion	1, 2, 3	

Assessment Tasks / Activities (ATs)

ATs		CILO No.	Weighting (%)	Remarks ("-" for nil entry)	Allow Use of GenAI?
1	In-class performance	1, 2, 3	40	The use of generative AI tools is recommended. However, copyright compliance must be carefully considered to avoid legal risks.	Yes

2	Coursework	1, 2, 3	60	The use of generative AI tools is recommended. However, copyright compliance must be carefully considered to avoid legal risks.	Yes
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Continuous Assessment (%)

100

Assessment Rubrics (AR)**Assessment Task**

In-class performance

Criterion

Including attendance, class preparation, discussion, participation.

Excellent

Strong evidence of original thinking; good organization, capacity to analyse and synthesize; superior grasp of subject matter; evidence of extensive knowledge base.

Good

Evidence of grasp of subject, some evidence of critical capacity and analytic ability; reasonable understanding of issues; evidence of familiarity with literature.

Fair

Student who is profiting from the university experience; understanding of the subject; ability to develop solutions to simple problems in the material.

Marginal

Sufficient familiarity with the subject matter to enable the student to progress without repeating the course.

Failure

Little evidence of familiarity with the subject matter; weakness in critical and analytic skills; limited, or irrelevant use of literature.

Assessment Task

Coursework

Criterion

Submission of an assignment, with self-chosen theme, which may be the basis of a doctoral dissertation. The required length is about 5000 words.

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Additional Information for AR

Foundation of Organization Behavior, Individual Behavior and Group Behavior.

Part III Other Information**Keyword Syllabus**

Foundation of Organization Behavior, Individual Behavior and Group Behavior.

Reading List**Compulsory Readings**

Title	
1	An up-to-date reading list containing book chapters and recent journal articles on each specific topic will be distributed in class.

Additional Readings

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