



## Diversity, Equity, and Inclusion (DEI) in Veterinary Education – importance and potential way forward for Asia

A webinar organized by [AAVS](#)

Thursday 29 June, 2023  
4-6 pm Japan Standard Time (JST)  
Zoom

### Objectives and overview:

This webinar aims to initiate a dialogue on Diversity, Equity, and Inclusion (DEI) among the AAVS member institutions. DEI refers to organizational frameworks that seek to promote the fair treatment and full participation of all people, particularly groups who have historically been underrepresented or subject to discrimination based on identity or disability. The event has been designed to raise awareness of the concept and implementation of DEI in global veterinary education.

To meet these objectives, we have invited two eminent speakers, Dr Lisa Greenhill, American Association of Veterinary Medical Colleges (AAVMC), and Professor Lubna Nasir, University of Glasgow, to share their experiences and perspectives with the audience. During the webinar, we will also present the findings of a recently conducted survey regarding initiatives related to DEI among AAVS member institutions. With the help of these findings, we hope to be able to support the AAVS in identifying areas where the member institutions can benefit from each other's experiences.

### Provisional program:

Moderated by: Prof. Pan-Dong Ryu, Seoul National University, RO Korea

Time (in JST)		Speaker
3:50pm	Meeting open to participants	
4:00pm	Welcome and Introduction of the webinar	Moderator/ AAVS Office
4:05pm	Opening remarks	AAVS President
4:10pm	Presentation "Standing at the Intersection of Veterinary Medicine and Diversity, Equity, and Inclusion"	Dr Lisa Greenhill, AAVMC
4:40pm	Presentation "Importance of developing cultural competency in veterinary education"	Dr Lubna Nasir, University of Glasgow
5:10pm	Findings from survey on DEI initiatives in AAVS member institutions	Dr Mark Jaypee Gonzales, Central Bicol State University of Agriculture, Philippines
5:20pm	Experience sharing by AAVS members <ul style="list-style-type: none"><li>- University of Veterinary and Animal Sciences, Lahore, Pakistan</li><li>- Jockey Club College of Veterinary Medicine and Life Sciences, City University of Hong Kong</li></ul>	Dr Hafsa Zaneb Dr Alan McElligott



5:40pm	Q&A/ discussion	
5:55pm	Closing remarks	AAVS Veterinary Education Enhancement (VEE) Working Group Chair

### Speaker Biographies:

**Dr. Lisa M. Greenhill** originally joined the AAVMC in 1996 and has worked for the association on three separate occasions. Most recently, she joined the AAVMC in 2004 as the Associate Executive Director for Institutional Research and Diversity before becoming Senior Director for Institutional Research and Chief Diversity Officer. Her work primarily focuses on the ongoing development and implementation of the Diversity Matters initiative at the national and local levels as well as promoting the veterinary medical profession within underrepresented and marginalized communities. She earned a master's degree in Public Administration (with a specialization in health policy) from George Mason in Fairfax, Va. and an EdD in Higher Education Administration and Organizational Change from Benedictine University.

**Prof. Lubna Nasir** (Lub nah Nah sir) is a professor of Comparative Medicine in the School of Biodiversity, One Health and Veterinary Medicine, in the College of Medical, Veterinary and Life Science, University of Glasgow, Scotland UK. She has enjoyed a successful research career in the field of comparative oncology and teaches undergraduate Veterinary Medicine and Veterinary Bioscience students. Lubna has been leading equity, diversity and inclusion (EDI) activities within the School for almost 10 years, including acting as lead for the Schools Athena Swan charter award, an award that recognises commitment and progress towards gender equality work in higher education. She is currently Director for EDI in the School.

### Participants:

Faculty members of AAVS member institutions and representatives of partner organizations.

### Certificate of participation:

Participants who join the webinar fully and complete an online evaluation will be eligible to receive a certificate of participation.

### How to join the webinar:

#### 1. Use Zoom® software

We will use the Zoom online platform. The webinar requires pre-registration and you need to have Zoom installed on your computer or smartphone to access the webinar – you can download it at <https://zoom.us/download>

#### 2. Register for the webinar

Participants are required to pre-register for the webinar at the link below.

<https://oie.zoom.us/meeting/register/tJMtcOmsrTMuHtES34k1NauuX9oFU2rwOEuE>



Once you register for the webinar, you will receive an email giving you access to join. Please save the e-mail carefully – you need to use your private link to join the webinar.

**Contact information:**

For further information about the event, please contact: [secretary@aavs.jp](mailto:secretary@aavs.jp).

**Data protection policy:**

The AAVS and the WOAHA, as data controllers, will process your personal data from the registration form for the purposes of organizing this webinar. The data collected will be processed internally for the aforementioned purpose and communicated to the processors in charge of hosting and maintaining the AAVS's webinar platform.

Please note that during the meeting, the AAVS will take pictures to be published on AAVS website. By appearing on the pictures, you allow the AAVS to fix, reproduce and communicate your image worldwide via its website. If you do not consent to the terms of this photography's rights authorization, you may refrain from appearing on the group picture by disabling your webcam.

By attending this webinar, you also agree to its video recording by the AAVS to assist in drafting the report and potentially uploading sections of the recorded video on the [AAVS website](#). If you do not consent to the terms of this video recording authorization, you may disable your microphone and camera or refrain from attending the webinar.