

**CITY UNIVERSITY OF HONG KONG**  
**Post Specification for Head of Department of Biomedical Sciences**

**The University**

City University of Hong Kong is a dynamic university located in the heart of Hong Kong. As a publicly funded institution, our goals are to pursue high levels of excellence, promote innovation and nurture creativity with the aim to improve people's lives. In a city where East meets West, our vision is to become globally recognised for professional education, one that emphasises the mutual enrichment of different cultures and intellectual traditions, and for research that makes a real difference.

The University comprises ten Colleges/Schools, including Biomedicine, Business, Computing, Creative Media, Energy and Environment, Engineering, Law, Liberal Arts and Social Sciences, Science, and Veterinary Medicine and Life Sciences. Our curricula are designed to promote knowledge creation, original discoveries and innovative thinking. We nurture tomorrow's global leaders through Inspirational Learning, Interactive Learning and Innovative Learning.

**College of Biomedicine**

The College of Biomedicine, commencing on 1 January 2025, signifies a strategic and forward-looking milestone of CityUHK.

With life and health technology emerges as critical areas of development in education and research both globally and locally, the Hong Kong Government has planned to transform Hong Kong into an international hub for health and medical innovation. To leverage CityUHK's strengths in the areas of biomedical sciences, biomedical engineering, neuroscience, and digital medicine, the College of Biomedicine is established with a vision to become a global leader in interdisciplinary education, research and innovation for biomedicine and health.

**Department of Biomedical Sciences**

<https://www.cityu.edu.hk/bms/>

The Department of Biomedical Sciences (BMS) was established in January 2014 to develop strategic growth areas in the life sciences, with an aim to become a leading centre for biomedical education and cutting-edge research on biomedical sciences with focus on cancer biology and therapy, genomics and bioinformatics, vascular, metabolic and regenerative biology, and infectious diseases and immunity. It provides programmes that best equip graduates for future careers in healthcare, pharmaceutical, biotech and related industries. It currently offers BSc in Biological Sciences programme, BSc in Biomedical Sciences programme, MSc in Health Sciences and Management, and MPhil and PhD research degree programmes in a stimulating teaching, learning and research environment.

Departmental research focuses on four strategic areas: Cancer Biology and Therapy, Genomics and Bioinformatics, Vascular, Metabolic, and Regenerative Biology, and Infectious Diseases and Immunity. Multidisciplinary approaches are employed and supported by a wide range of state-of-the-art equipment with cutting-edge techniques and technology. BMS is committed to conducting internationally competitive research and promoting interdisciplinary collaborations aimed at unraveling the fundamental mechanisms of biological processes, ultimately translating new discoveries into innovative diagnostics and therapeutics for human diseases.

**Job Specification**

**The Position**

**Title:** Head, Department of Biomedical Sciences

**Reports to:** Dean, and Provost and Deputy President through the Dean

**Key Areas of Responsibility:** The Head of Department will provide leadership and strategic direction in research and professional education for the Department. The Head will encourage and promote academic excellence, and steer the Department to enhance the mission and vision of the University in alignment with the University's Strategic Plan.

**Specific Responsibilities:**

- (1) Provide a vision for the future of the Department and lead the Department to fulfil the vision and mission of the University in accordance with the University's Strategic Plan;
- (2) Lead and manage the Department within the University's faculty structure;
- (3) Inspire faculty/staff to deliver ambitious academic development programmes which significantly enhance the experience of students and reinforce the University's academic position;
- (4) Shape and implement a structure that promotes high standards of research, knowledge transfer and student learning at local and international levels;
- (5) Act as a major liaison between the University and the external community.

## **The Person**

### **Qualifications and Experience:**

- (1) A doctorate degree and strong academic and professional qualifications, a distinguished record of teaching, research and scholarship, and substantial relevant experience in tertiary education;
- (2) Proven record of professional excellence and management experience, and effective leadership to foster high standards of scholarship.

### **Competencies and Personal Characteristics:**

- (1) Strong professional stature that would command the respect of faculty members, community stakeholders, professional bodies and government advisory bodies;
- (2) Ability to attract, motivate and retain distinguished faculty members;
- (3) Outstanding management effectiveness and commitment to teamwork;
- (4) Strong communication and networking skills to build and nurture internal and external contacts to the benefit of the Department, College and the University.

## **Salary and Conditions of Service**

The appointee will be offered appointment to an academic rank commensurate with qualifications and experience. The headship appointment will be on a concurrent basis for an initial period of about three years. An attractive remuneration package, driven by market competitiveness and individual performance, will be offered. Excellent fringe benefits include gratuity, leave, medical and dental schemes, and relocation assistance (where applicable).

## **Application and Information**

Further information on the post and the University is available at <http://www.cityu.edu.hk>.

The University is being represented in this search by Odgers Berndtson (Hong Kong) Limited. Please send the nomination or application with a current curriculum vitae to "[cityu\\_hbs@odgers.com](mailto:cityu_hbs@odgers.com)". **The screening process will continue until the position is filled.** The University's privacy policy is available on the homepage.

Candidates are requested to supply a publication list, where appropriate, in the following manner:

- (1) List of publications under the following headings and in chronological order - books, book chapters, journal articles, conference proceedings, reports, letters or short communications. Please also list the order of authors as they appear and the percentage of contribution in such publications.
- (2) Highlight the most recent five papers or five papers containing the candidate's most significant work in the publication list with asterisks. Published reviews or citations of the work may also be provided in support of its significance.

Candidates selected for the final interview may be invited to visit the University.

City University of Hong Kong is an equal opportunity employer and we are committed to the principle of diversity.