**CITY UNIVERSITY OF HONG KONG**
**Post Specification for Dean, School of Energy and Environment**

**The University**

City University of Hong Kong is a dynamic university and uniquely located in the heart of Hong Kong. As a publicly funded institution, our goals are to pursue high levels of excellence, promote innovation and nurture creativity with the aim to improve people's lives. In a city where East meets West, our vision is to become globally recognised for professional education, one that emphasises the mutual enrichment of different cultures and intellectual traditions, and for research that makes a real difference.

The University comprises nine Colleges/Schools, including Business, Creative Media, Data Science, Energy and Environment, Engineering, Law, Liberal Arts and Social Sciences, Science, and Veterinary Medicine and Life Sciences. Our curricula are designed to promote knowledge creation, original discoveries and innovative thinking by integrating teaching and research at all levels.

**School of Energy and Environment**

The School of Energy and Environment was established at City University of Hong Kong in July 2009 with the mission to perform cutting-edge research and provide professional education in energy- and environment-related issues. It is the first and only such School in Hong Kong and one of the few in Asia. The School has experienced tremendous growth over its eleven years. For details of the School, please visit the website at http://www.cityu.edu.hk/see.

**Job Specification**

**The Position**

**Title:** Dean, School of Energy and Environment

**Reports to:** Provost

**Key Areas of Responsibility:** The Dean will provide visionary leadership for the School, in alignment with the mission and Strategic Plan of the University. In collaboration with the School's faculty and other academic units, the Dean will advance the School's academic excellence in research and professional education, and further its international standing.

**Specific Responsibilities:**

(1) Contribute to the wider strategic development of the University through university-wide planning and policy development;
(2) Provide a vision and leadership for the School for advancement in teaching and scholarship;
(3) In collaboration with the faculty, establish new research opportunities for the School and direct its growth and development;
(4) Provide leadership on fiscal management, faculty development, and administration of the School;
(5) Promote innovation through the delivery of degrees at the highest standard whilst embracing new directions, ideas and opportunities;
(6) Act as a major liaison between the School and the external community, and play an energetic role in further strengthening the School's external relationships;
(7) Promote interdisciplinary collaborations within the School and across the campus.

**The Person**

**Qualifications and Experience:**

(1) A distinguished record of research, teaching and scholarship, and substantial relevant experience in academic leadership roles;
(2) Experience in representing a university effectively, with attention to its varied constituents, external bodies, and the public;
(3) Experience in building and sustaining strong ties to a broad corporate and NGO network for programme development.
(4) A doctoral degree with strong academic and professional qualifications is required.

**Competencies and Personal Characteristics:**

(1) Strategic thinking and planning skills coupled with strong commitment to interdisciplinary collaboration and teamwork;
(2) Capability to provide a vision for the School, and to build on and expand the School's strengths;
(3) Ability to attract, motivate and retain distinguished faculty members;
(4) Outstanding management skills appropriate to working in an international environment with ability to create a shared sense of ownership, collegiality and enthusiasm among faculty and staff members;
(5) Strong communication and networking skills to build and nurture internal and external contacts to the benefit of the School and the University.

**Salary and Conditions of Service**

The appointee will be offered appointment to an academic rank commensurate with qualifications and experience. The deanship appointment will be on a concurrent basis for an initial period of about three years. An attractive remuneration package, driven by market competitiveness and individual performance, will be offered. Excellent fringe benefits include gratuity, leave, medical and dental schemes, and relocation assistance (where applicable).

**Application and Information**

Further information on the post and the University is available at http://www.cityu.edu.hk, or from the Human Resources Office, City University of Hong Kong, Tat Chee Avenue, Kowloon Tong, Hong Kong [Email: hrdeansee@cityu.edu.hk/Fax: 2788 1154 or 3442 0311].

To apply, please submit an online application at http://jobs.cityu.edu.hk, and include a current curriculum vitae, a statement of qualifications, and vision statement for the Dean's role. Nominations can be sent directly to the Human Resources Office, or by email to "hrdeansee@cityu.edu.hk". **Applications and nominations will be considered until the position is filled.** The University's privacy policy is available on the homepage.

Candidates are requested to supply a publication list, where appropriate, in the following manner:

(1) List of publications under the following headings and in chronological order - books, book chapters, journal articles, conference proceedings, reports, letters or short communications. Please also list the order of authors as they appear and the percentage of contribution in such publications.

(2) Highlight the most recent five papers or five papers containing the candidate's most significant work in the publication list with asterisks. Published reviews or citations of the work may also be provided in support of its significance.

Candidates selected for the final interview may be invited to visit the University.

City University of Hong Kong is an equal opportunity employer. We are committed to the principle of diversity.

September 2021