

# Commercial Graduate Trainee Programme 2023



What will you experience in a 24-month programme?

- Cross-Function Rotations
- Transformation Projects Exposure
- Leading Technical and Generic skills Training
- Strong Mentor Network

**IF YOU ARE...**

Passionate in Retail  
Strong in analytical skills  
Good Communicator  
Agile  
Eligible to work in HK

**JOIN US!**

**APPLICATION OPENS**

**in October 2022**

## Commercial Graduate Trainee Programme 2023

### The Commercial Team at DFI

As a key function of our retail business, the commercial team plays a pivotal role in managing all aspects of the performance of assigned product categories. This involves everything from strategizing buying and pricing strategies to meet market needs to increase sales performance, suppliers relationship management to achieve the best buying terms, monitoring product performance as well as planning effective product layout to meet changing needs of customers.

### About the Commercial Graduate Trainee Programme

The 24-month Commercial Graduate Programme is designed to develop graduated talent to be our future commercial leaders. You will undergo various job rotations and be challenged to take on specific commercial responsibilities and projects and make real business impact in a fast-paced retail environment!

### Programme Highlights:

- 3 store attachments, 2 cross-function rotations, 1 transformation project
- 1 permanent assignment in Commercial department
- 10+ industry leading technical and soft skills training sessions
- 4 dedicated managers to support your career development and growth
- Strong support from our internal network

### About You:

- Graduates with bachelor's degree in any field of study with less than 2 years of full-time working experience
- Internship or part-time job experience(s) with exposure to retail, B2C or any service-oriented industries is preferable
- Demonstrate learning agility, with can-do mindset
- Strong analytical and problem-solving capabilities
- Excellent communication and interpersonal skills
- Good command of spoken and written English and Chinese
- Eligible to work in Hong Kong

Application will be opened in October 2022, stay tuned on our [LinkedIn page](#) and [company website](#)!