Digital and IT Graduate Trainee 2023

At Cathay Pacific Airways, we stand by our commitment of providing world-class service, whether it’s through our ambitious outlook or our obligation to deliver beyond our customer’s expectations. If you’ve been inspired by our vision, and are excited to be a part of a premium travel lifestyle brand; join us in our mission to delivering personal service that moves people emotionally. To never stand still. To Move Beyond.

About the Programme
The programme is designed for candidates with a passion for technology and aviation, offering an unparalleled start to a fulfilling career at Cathay Pacific.

At no other point in history have we had this much technology at our fingertips. With IT and Digital going hand in hand, it provides us with the power to transform every aspect of the business digitally and help drive Cathay Pacific forward.

Over the course of two years, Graduate Trainees will have the opportunity to use the latest technologies to deliver IT solutions that add values to our business; and to drive digital initiatives and crunch data to derive insights in Digital.

Join us now to create visible impact on airline operations and deliver quality experience to our customers.

Job Requirements
- Right of abode in Hong Kong
- Bachelor’s degree in IT or any related discipline that demonstrates your exposure to technology
- Strong academic results
- Business acumen and excellent analytical skills
- Adaptable to cope with a dynamic, diversified and multi-cultural working environment
- Team player and able to work independently and cross-functionally
- Excellent English verbal and written communication and presentation skills, including the ability to explain technical concepts to a non-technical audience
- Fluency in Cantonese and Mandarin is preferred but not required
2023 Graduate Engineer Programmes

Engineering is the cornerstone of Cathay Pacific’s operation. Our team of ambitious, passionate and experienced engineers and work together with industry-leading experts to ensure that we maintain our reputation as one of the best and safest airlines in the world.

About the Programmes
One profession, Two Programmes - depending on your career ambition & aptitude, our Graduate programmes will train and develop you either into a professional engineer managing technical aspects of our fleet, or a licenced Aircraft Maintenance Engineer embedded in our frontline maintenance team.

Graduate Engineer Programme
Our two-year, HKIE Scheme A-accredited Graduate Engineer Programme exposes you to our airlines’ engineering operations and cutting edge aviation technologies on one of the industry’s youngest and most sophisticated fleets. Through rotations in different Engineering functions, technical training and hands on experiences on the shop floor, we will build your foundation towards a career as professional engineer & Corporate Membership with the Hong Kong Institution of Engineers.

Operational Graduate Engineer Programme
The 3-year Structured Training Programme will provide you with the training and experience required towards obtaining a HKAR-66 Aircraft Maintenance Licence, through rotations on key operational roles within our Engineering department and practical training in a Hong Kong approved Maintenance and Repair Organisation, as well as a Cathay Pacific Line Station overseas to gain practical experience.

Please note, subject to operational needs and work patterns associated with various training assignments, on occasion you will have to work on shifts.

Personal Development
You will be provided a comprehensive mix of technical and professional skills training. You will spend time learning basic maintenance theories and fleet-specific knowledge, and professional skills training supported by The Learning Academy, Cathay Pacific’s centre for learning & development, and our Technical Training School. You will be mentored by members of senior management, guiding you to grow on your competencies & towards your professional goals.
After the Programme
Upon completion of either programme, you will specialise in one of our Operations or Programmes area, as an associate engineer, placing you well for further development and picking up new competencies towards a rewarding engineering career, and beyond should you show the ability to take on further challenges.

What are we looking for?
- You are passionate about aviation
- You have strong academic results
- You have a Right of Abode in Hong Kong
- You have an excellent command of both written and spoken English. Mandarin is preferred but not required

Specific Requirements for Graduate Engineer Programme
- You have a HKIE Aircraft Discipline recognised or Washington Accord accredited degree
- You are adaptable to cope with a dynamic, diversified and multi-cultural working environment

Specific Requirements for Operational Graduate Engineer Programme
- You have a Bachelor of Engineering (BEng) degree in Aircraft, Aerospace or Aeronautical or Mechanical discipline
- Candidates who have taken and passed the necessary HKAR-66 module examinations or received a HKAR-147 Certificate of Recognition for category B1.1 or B2 will have an advantage
- You are motivated for a career in frontline Aircraft Maintenance Operations

For enquiries, please send an email to People_Recruitment@cathaypacific.com
To apply, please visit https://careers.cathaypacific.com/our-teams/future-talent