Join our Graduate Programme in our Software Engineering Practice and launch an exciting, fast-paced career in IT transformation.

From new product development to technology modernisation, quality engineering and application support, our agile ways of working help clients co-deliver critical architecture and software solutions across all stages of the application lifecycle.

Discover the diverse and exciting roles on client assignments. Build capabilities in diverse programming languages, applying the best practice leading technology platforms like Microsoft and AWS and help us accelerate our client’s software transformation projects.

About this role

We welcome all candidates from all degree backgrounds, no STEM experience required. Show us your passion for tech and we’ll show you the skills for success on your career journey.

Upon joining FDM, you will become an Associate Consultant within our Software Engineering Practice and commence your journey by building core capabilities for 6 weeks after which you will develop key skills in a practice-based learning environment followed by continued practice area learning based on client needs. You will then be able to start delivering a wide range of projects for our clients across a variety of industries. Client assignments could see you take on the role of Software Engineer, Software Tester, Quality Engineer, Cloud Developer and more, with access to continuous upskilling and career development opportunities.

Where ambition meets opportunity

At FDM, we want driven people from diverse backgrounds. Dedicated to your continuous growth, we offer a non-linear career journey with our Skills Lab helping guide you to the future you want.

Your skill set will grow, clients will value your increased expertise and your career will thrive exponentially.

It’s a journey packed with exciting opportunities – just seize them!
What we look for

- You hold a university degree level (bachelor or higher)
- Able to commit to completing our full 2.5-year graduate programme
- Strong problem-solving and analytical skills, paired with great interpersonal and communication skills
- Determination and drive – this means going the extra mile to succeed as an IT Consultant
- Eligibility to work in Hong Kong

Why join us

- Full-time employment with a competitive salary
- An initial upskilling course pre-assignment facilitated by our expert coaches
- Opportunity for entire FDM career journey development with ongoing coaching through our Skills Lab
- Consultant Experience Team dedicated to your wellbeing, health, and happiness
- Opportunity to become a leading consultant in one of the most in-demand tech field
- Option to join the FDM Buy As You Earn share scheme

About FDM

FDM powers the people behind tech and innovation. From spotting trends to finding exceptional talent, we’re the go-to and business and technology consultancy for staying ahead.

With 30+ years’ experience, we discover, train, and mentor the free thinkers, the fresh starters, and the hard workers from diverse backgrounds, connecting them with world class businesses. Collaborating with our client partners, we provide the perfect talent precisely when needed and guide our people to make career choices that lead to exponential growth.
FDM has 18 centres located across Asia-Pacific, North America and Europe and has helped successfully launch nearly 25,000 careers globally to date and are a trusted partner to over 200 companies worldwide.

**Dedicated to Diversity, Equity and Inclusion**

FDM Group’s mission is to make tech and business careers accessible for everyone. Our diverse team of 90+ nationalities thrive on differences, fuels innovation through varied experiences, and celebrates shared successes. As an Equal Opportunity Employer and listed on the FTSE4Good Index, FDM ensures every qualified applicant, regardless of race, colour, religion, sex, or any other status, gets the chance they deserve.

**To Apply:**