The Banking Graduate Trainee Programme (BGTP), launched by the Hong Kong Monetary Authority (HKMA) and the banking industry, will offer entry-level positions in three business / function streams.

The Programme will be open for application from Hong Kong residents graduating with a bachelor’s degree or above from local universities and those outside Hong Kong in 2021 or 2022.

Around 30 participating banks with 120+ job opportunities in 3 areas as major growth engines:

- Fintech
- Green and sustainable finance
- GBA business
Participants can receive:

- In-house trainings provided by their banks
- Relevant professional qualifications training (e.g. ECF-Fintech) sponsored by their banks
- Professional trainings sponsored by the HKMA including the B.E.S.T. Certificate Programme provided by the HKIB and specialised training seminars organised by the HKMA

Application Starts
3 May 2022

Interview and Selection
May - August 2022

Job Opportunities and Training Starts
1 September 2022

Check out the 120+ job opportunities and learn more about the Programme