



The Government of HKSAR

AO • EO

Administrative Officer • Executive Officer

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## EO Career Development

New EO appointees will assume the Executive Officer II rank they will be appointed on probationary terms for three years. The entry pay for an Executive Officer II is Master Pay Scale Point 15 (<http://www.csb.gov.hk/english/admin/pay/42.html>).

On passing probation, they will be considered for appointment on the prevailing permanent terms.

Apart from monthly salary, officers also enjoy a range of fringe benefits, including vacation leave, medical and dental benefits, and also housing benefits if conditions apply.

The EO grade has a well-developed structured training program to enhance officers' professionalism and broaden their outlook. These trainings may include management trainings, national studies, overseas training opportunities, as well as government supported part time studies.

Promotion for EOs is considered on the basis of character, ability, and performance. The EO grade has 6 ranks and they are detailed here: <http://www.csb.gov.hk/english/grade/eo/437.html>

### Government EO Websites:

<http://www.csb.gov.hk/english/grade/eo/431.html>

*The purpose of this web page is to provide a quick overall picture of Government recruitment information. You are advised to visit the following Government webpage for fidelity, details, currency of information, and use it as the official source.*