



The Government of HKSAR

AO • EO

Administrative Officer • Executive Officer

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## AO Career Development

Newly recruited AOs have to go through 3 years of probation before they are appointed on permanent terms.

Starting salary for AOs may vary depending on relevant work experience. The entry pay is set at Master Pay Scale Point 27 (*Pls see <http://www.csb.gov.hk/english/admin/pay/42.html>*). Their terms of service will include fringe benefits such as annual vacation leave, medical and dental treatment.

In general, AOs, depending on their performance, may be promoted to SAO positions after serving the government for 7 years. However, they may be promoted sooner under exceptional circumstances in performance. The able AOs may assume leading positions in the government such as Permanent Secretaries in bureaux and Directors of departments.

### Government AO Websites:

<http://www.csb.gov.hk/english/grade/ao/425.html>

<http://www.ao-recruitment.gov.hk/english/eindex.html>

*The purpose of this web page is to provide a quick overall picture of Government recruitment information. You are advised to visit the following Government webpage for fidelity, details, currency of information, and use it as the official source.*