Be part of a winning team

Tata Consultancy Services Graduate Program

www.tcs.com hongkong.recruitment@tcs.com
Experience the TCS Graduate Program

TCS graduates will go through our world renowned Initial Learning Program (ILP) for a period of two months. The ILP consist of two phases:

1. You will learn new concepts in program design and development, process models, and next generation technologies.

2. This program is specifically tailored to your strengths and our project requirements.

Following a rigorous two-month training program, you will work at your Hong Kong customers’ delivery center on the job along with the other TCSer. You will understand and build your competencies as you work for the client.

Eligibility Criteria

- Undergraduate/Graduate students who are majoring in Information Technology, Computer Science, Information Systems and Engineering
- Candidates from other faculties with strong IT skillset or knowledge may also apply
- Good communication skills
- Hong Kong locals preferred
Application & Interview Process Steps

Resume short-listing
Phone Interview
Technical Interview
Management Interview
HR interview
Offer processing & signing

Please send your updated resume with recent photo to hongkong.recruitment@tcs.com
Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world’s largest businesses in their transformation journeys for the last fifty years. TCS offers a consulting-led, cognitive powered, integrated portfolio of business, technology and engineering services and solutions.

A part of the Tata group, India’s largest multinational business group, TCS has over 436,000 of the world’s best-trained consultants in 46 countries. The company generated consolidated revenues of US $20.9 billion in the fiscal year ended March 31, 2019 and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India.

TCS has also been accredited as the fastest growing brand in the IT Services sector over the past decade. TCS’ brand value increased by 447 percent, from $2.34 Billion in 2010 to $12.8 Billion in 2019 – according to Brand Finance, the world’s leading brand valuation firm, in its 2019 IT Services rankings.

Recognized as a Global Top Employer for the fourth consecutive year by the Top Employers Institute, and is the only company among the top 10 IT services brands to receive the certification. TCS is now ranked as the Number One Top Employer in 16 countries: Australia, Belgium, Canada, Ecuador, Germany, China, India, Malaysia, Netherlands, Saudi Arabia, Singapore, Sweden, Switzerland, United Arab Emirates, United Kingdom, and the United States.
Software QA Engineer

Role & Responsibilities:

- Designing test scenarios & cases of the ‘client-side’ of our web applications
- Debugging and defining corrective actions
- Able to test the developed software’s to identify all corner case handling & issues
- Review system requirements and track quality assurance metrics
- Optimize applications for maximum speed
- Write test case / scenario’s requirement documents and guides
- Collaborate with internal teams to identify system requirements
- Stay up-to-date on emerging technologies

Interns/ Graduates are welcome!
Software Developer

Role & Responsibilities:

- Use front end languages like HTML, XHTML, JSP to create user-friendly web pages
- Optimize applications for maximum speed
- Collaborate with back-end developers and web designers to improve usability
- Collaborate with business analysts and developers to produce medium software designs
- Get feedback from, and build solutions for, users and customers
- Write functional requirement documents and guides
- Transform software designs and specifications into high functioning code in the appropriate language
- Produce fully functional programs writing clean, testable code
- Unit testing of the applications

Interns/ Graduates are welcome!
Application Support Engineer

Role & Responsibilities:

- Troubleshoot application problems and analyze the root cause and scenarios
- Assist the development team in explaining the business knowledge and flow of operations
- Strive to ensure that all tickets are addressed and issued within SLA
- Attending Daily Problem Management Meeting & weekly change management meetings and coordinating with team members regarding technical & Process related issues
- Maintain overall ownership of users issue & service ensuring that they receive resolution within a reasonable timeframe
- Monitor Software application platform using scripts or tools
- Handle questions and feedback from users & get feedback from and build solutions for, users and customers
- Write Issue case / incident report document
- Flexibility to operate in shifts

Interns/ Graduates are welcome!
Be part of a winning team

Tata Consultancy Services
Postgraduate Program
Experience the
TCS Postgraduate Program

Our business graduates will go through well-rounded on-the-job training of 2-4 weeks. Through the training program, our high potential individuals will:

1. Shape how new and existing business grow with TCS
2. Be ready to embark on your own journey to a successful career in IT industry

Not only do we hope to orient and induct you into aspects needed to work in TCS and in your role, but to really understand and feel connected to the wider organisation and our value system, and also to that of our customers.

Following a rigorous training, you will have an opportunity to work at your Hong Kong customer's delivery centre on the job along with the other TCSers. You will understand and build your competencies as you work for the clients.
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About us

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Postgraduate Program 2020

Roles Available
Role & Responsibilities:

- Develop, prepare and maintain documents necessary to support program and owners. Develop and manage weekly status reports and management reports.
- Understand broad project planning requirements; responsible for coordinating activities and stakeholders to facilitate achievement of plan goals.
- Support change management process including communicating updates to relevant governance committees, and other internal and external stakeholders.
- Conduct research, data and other business analysis, draft and manage internal communications.
- Independently manage smaller projects and initiatives.
- Develop relationships and build trust with multiple working teams with competing priorities, understand and apply new concepts and data, and develop analysis to support decision makers.
- Work in a dynamic environment while supporting multiple stakeholders in achieving their goals and milestones.
- Conduct outside research, interview subject matter experts and key stakeholders, and seek guidance from third parties to provide recommendations on how to approach a problem.

Past experience / Skills required:

- Bachelor’s degree required. MBA preferred
- Experience in business analyst, consulting or transformation preferred
- Ability to think critically, demonstrated record of initiative, adaptability, real-time problem solving and decision making
- Good analytical skills, interpersonal, communication and business writing skills
- Detail oriented and able to organize in a logical and structured manner
- Flexible personality, ability to adjust and pivot when necessary and willing to take on new challenges
- Work well under tight deadlines
Presales

Role & Responsibilities:

- Work with the team across the region to support the achievement of our strategic objectives.
- Provide a high level of active support for business development including RFPs, roadshows, client events, fundraising campaign management, handling ad-hoc client requests, presentation preparation, competitor analysis and prospect research.
- Develop and coordinate the thought leadership initiatives of the group.
- Some client/channel/market management over time and as appropriate.
- Active role in account planning, maintaining the pipeline and ensuring internal data systems reflect our activity properly.
- Understand and manage requests from different members of the team. Be able to prioritize and communicate outcomes clearly.

Past experience / Skills required:

- Graduates with a strong academic record, including a 2:1 honours degree or above/equivalent
- Excellent internal and external communication skills, both oral and written
- Strong attention to details and deadline driven
- Analytical skills and ability to conduct competitor analysis and basic modelling
- A high level of energy, discipline, tenacity and self-motivation with a proactive and positive attitude
- Likes to sell, enjoy people, open to different views, able to debate, curious, aware of “what’s going on”
- An aptitude for innovation
- Impeccable character with high ethical and quality standards
Graduate Project Manager

Role & Responsibilities:

- To co-ordinate administrative tasks transversally in APAC that may range from routine deliverables and KPIs to RFPs.
- To work with key internal stakeholders across TCS and to facilitate the execution of assigned projects.
- To develop relationships with other business areas within TCS to facilitate the execution of assigned projects by being able to federate the necessary resources and inputs on the project.
- To demonstrate a strong organizational capacity to bring together various elements.
- To actively propose adequate governance structure depending on the type and size of project, and to ensure appropriate organization and follow-up.
- To take ownership where suitable of organizing the project team, defining project streams, documenting delivery timeline, ensuring progress and timely escalation of blocking points.
- To demonstrate autonomy in following up on topics, notably by being able to quickly grasp key business issues, volunteering solutions and sharing key information.

Past experience / Skills required:

- University graduate with some Finance, International Business or Markets studies
- High degree of autonomy to bring immediate value
- Demonstrated project management, problem solving and organizational skills (Prince 2 or Lean project management certification an advantage)
- Excellent communication and interpersonal skills
- Ability to multi-task and work in a challenging environment
- Good scripting skills in terms of PowerPoint, Excel or other business used applications
- Good command of English and other languages are a plus