



LEGISLATIVE COUNCIL SECRETARIAT

Council Researcher

The Legislative Council Secretariat (“the Secretariat”) is looking for high-calibre individuals for appointment as **Council Researcher** in its Research and Information Division. Under the supervision of The Legislative Council Commission, the Secretariat’s mission is to render efficient and professional services, research and administrative support for the Legislative Council (“LegCo”), enhance community understanding of the activities of LegCo and provide an effective avenue for redressing grievances of members of the public.

Main duties

The main duties of a Council Researcher include:

- (a) conducting in-depth policy research and analysis on issues of public concern for LegCo, its committees and Members;
- (b) monitoring developments on major political, economic and social issues of public interest, preparing and updating relevant research publications;
- (c) providing research and logistical support for Members’ outbound duty visits and meetings with visitors; and
- (d) providing research support to senior staff in both the Research Office and the Library.

Entry requirements

Applicants should have:

- (a) a recognized university degree, preferably in economics, law, public administration, political science, journalism, statistics or related disciplines;
- (b) at least six years’ relevant experience in independent research or related activities on a wide range of subject areas, preferably involving public policy research. Applicants with good potential but less than six years’ relevant experience may also be considered and, if appointed, will be offered an appropriate salary point below the minimum point of the salary scale for Council Researcher;
- (c) excellent proficiency in Chinese and English, especially in writing;
- (d) good knowledge of current political, economic and social affairs;

- (e) good analytical, communication, interpersonal and supervisory skills; and
- (f) the ability to work independently and under pressure.

All applicants should be willing to work beyond normal office hours and on holidays when needed.

The Secretariat may devise further criteria to assist in the shortlisting of applicants. Shortlisted applicants may be required to attend a written test.

Remuneration

The starting salary is \$66,075 per month, increasing by five annual increments to \$83,140, subject to satisfactory conduct and work performance. There is also a monthly cash allowance for the rank of Council Researcher (the current rate is \$1,225 per month). Successful applicants will be appointed on three-year agreement terms subject to renewal upon satisfactory completion of service, at which the appointee will be eligible for an end-of-agreement gratuity. The gratuity, when added to the employer's contribution to a Mandatory Provident Fund Scheme, is equal to 15% of the total basic salary drawn during the agreement period. Fringe benefits include paid leave as well as medical and dental benefits.

Application

The Secretariat only accepts online applications for the above position. Applicants should [apply online](#) on or before 10 November 2026.^{Note} They are required to upload application letters in English, and must highlight their research experience and major achievements in their careers and how they relate to the position that is being applied for. Shortlisted applicants will be notified by email or by phone. All personal data provided will be treated in strict confidence. Applicants not invited for interview or written test within eight weeks from the closing date may assume their applications unsuccessful.

As an equal opportunities employer, The Legislative Council Commission is committed to ensuring that there is no discrimination in employment with the Secretariat. The post advertised is open to all applicants meeting the basic entry requirements irrespective of their disability, gender, marital status, pregnancy, age, family status, sexual orientation and race.

^{Note} Please note that the Secretariat has not authorized any employment agencies or third-party organizations to receive applications on behalf of the Secretariat.