

**CITY UNIVERSITY OF HONG KONG**  
**Post Specification for University Librarian**

**The University**

City University of Hong Kong (CityU) is funded by the Government of the Hong Kong Special Administrative Region through the University Grants Committee of Hong Kong. As a publicly-funded institution, the University is committed to nurturing and developing students' talents and creating applicable knowledge to support social and economic advancement. It is a dynamic, fast-growing university that is pursuing excellence in research and professional education. CityU has a growing international reputation and aspires to become a leading global university. It has made giant strides in the recent world university ranking exercises. It has been ranked 55<sup>th</sup> in world university rankings, and 5<sup>th</sup> among the world's top 50 universities under the age of 50 in the Quacquarelli Symonds (QS) 2019 survey. Besides, it has been ranked 1<sup>st</sup> in Engineering/Technology/Computer Sciences in Hong Kong according to ARWU 2016 survey, and 2<sup>nd</sup> Business School in Asia-Pacific region according to UT Dallas 2017 survey.

**Academic Structure**

The University has four Colleges (Business, Liberal Arts and Social Sciences, Science and Engineering, Veterinary Medicine and Life Sciences) and four Schools (Creative Media, Data Science, Energy and Environment, Law). The University offers a wide range of undergraduate and postgraduate degree programmes. The Bachelor of Veterinary Medicine programme commencing in the academic year 2017/18 represents a milestone in the development of veterinary education in Hong Kong and the region.

The Chow Yei Ching School of Graduate Studies strengthens the operation and development of all postgraduate programmes and fosters a nurturing ambiance for graduate studies.

**The Campus**

Strategically located in Hong Kong, the University is close to the Kowloon Tong station of the Mass Transit Railway and is readily accessible from all parts of the city. Its purpose-built campus offers state-of-the-art learning, teaching and research facilities in a high-technology environment, supported by an advanced computing network system. All facilities are within easy distance, enabling active staff-student interactions and participation in various on-campus activities.

The University has launched ambitious campus development plans to make better use of available space and provide top-quality facilities for its faculty and students. The state-of-the-art Run Run Shaw Creative Media Centre building, Li Dak Sum Yip Yio Chin Academic Building and Lau Ming Wai Academic Building were completed. These projects collectively add 60 percent more space to the campus for academic pursuits.

**Quality Education**

The University offers professional education to prepare its students for the challenges and exciting opportunities emerging in Hong Kong, the Asia-Pacific region and throughout the world. Through its extensive links with relevant industries, the University provides opportunities for students to work with and learn from professionals in the workplace.

The University has a strong team of experienced, globally-recruited academic staff with diverse research interests and professional expertise. Employing interactive, IT-based teaching methodologies, students acquire a first-rate grounding in their chosen subjects and the life-long learning skills needed for the real world. The University's unique Discovery-enriched Curriculum has the goal of giving all students the chance to make an original discovery.

**Research**

The University sees research as one of the key elements in its strategy to become a leading university in the region. The University concentrates its resources to achieve excellence in selected areas of research, and focuses on applied research with direct local and regional relevance. Over the past few years, the University has secured significant external funding from the University Grants Committee's General Research Fund and other sources to pursue relevant projects. Research institutes/centres have been established to provide the focus for interdisciplinary research in selected areas with the capacity and potential for international competitiveness.

An **Institute for Advanced Study** has been set up to gather some of the best minds in science and engineering, to pursue curiosity-driven ideas and studies, and to conduct unfettered research based on free and deep thinking. The University also obtained approval from the Ministry of Science and Technology of China to establish two State Key Laboratories and one Chinese National Engineering Research Center at the University: the **State Key Laboratory of Millimeter Waves**, the **State Key Laboratory in Marine Pollution** and the **Hong Kong Branch of National Precious Metals Material Engineering Research Center**. To extend the University's research impact beyond Hong Kong, two institutes are set up in the Mainland China, the **Shenzhen Research Institute** and the **Chengdu Research Institute**, providing permanent platforms for the research and development, incubation and innovation, as well as professional education and training in the Mainland.

*(More information about the University is available at <http://www.cityu.edu.hk>)*

## The Run Run Shaw Library

As a large administrative unit with over 100 staff members supporting the University's academic enterprise, the Library endeavours to support and augment teaching, learning and research by providing a dynamic environment conducive to studying and offering seamless access to the diverse, up-to-date and high-quality resources. The Library's current collection includes more than 1 million volumes of print books and about 2 million electronic books. The collection also comprises several hundred thousand volumes of bound periodicals and over one thousand current serials titles. The Library maintains an expanding number of electronic databases, e-journals, and media resources.

## Job Specification

### The Position

Reporting to the Provost, the University Librarian plays a pivotal role in providing strategic leadership to the Library and effective management of resources in the delivery of services. The appointee will also work closely with the University senior management to develop the Library as a key resource centre to provide professional intellectual support in the utilization and creation of knowledge and scholarly information.

### **Qualifications for Appointment:**

Candidates should possess strong academic credentials, preferably at the level of Professor or above, with proven track record of effective management and leadership of an academic library. Other essential qualities include relevant professional qualifications, commitment to excellence, outstanding interpersonal and collaboration skills to work effectively with different stakeholders, demonstrated management and leadership ability, and considerable knowledge of emerging technologies to support excellence in research and professional education.

## Salary and Conditions of Service

The appointee will be offered appointment to a rank commensurate with qualifications and experience. Remuneration package will be highly competitive, commensurate with qualifications and experience. Initial appointment will be made on a fixed-term contract; fringe benefits include gratuity, leave, medical and dental schemes, and housing benefits.

## Application and Information

Further information on the post is available at <http://www.cityu.edu.hk>, or from the Human Resources Office, City University of Hong Kong, Tat Chee Avenue, Kowloon Tong, Hong Kong [Email : [lib.search@cityu.edu.hk](mailto:lib.search@cityu.edu.hk)/Fax : (852) 2788 1154 or (852) 3442 0311].

To apply, please submit an online application at <http://jobs.cityu.edu.hk>, and include a current curriculum vitae. Nominations can be sent directly to the Human Resources Office, or email to "[lib.search@cityu.edu.hk](mailto:lib.search@cityu.edu.hk)". **Applications and nominations received by 31 December 2018 will receive full consideration.** The University's privacy policy is available on the homepage.

Candidates selected for the final interview may be invited to visit the University.

City University of Hong Kong is an equal opportunity employer and we are committed to the principle of diversity.