

CITY UNIVERSITY OF HONG KONG
Post Specification for Head of Department of Public Policy

The University

City University of Hong Kong (CityU) is funded by the Government of the Hong Kong Special Administrative Region through the University Grants Committee of Hong Kong. As a publicly-funded institution, the University is committed to nurturing and developing students' talents and creating applicable knowledge to support social and economic advancement. It is a dynamic, fast-growing university that is pursuing excellence in research and professional education. CityU has a growing international reputation and aspires to become a leading global university. It has made giant strides in the recent world university ranking exercises. It has been ranked 52nd in world university rankings, and 4th among the world's top 50 universities under the age of 50 in the Quacquarelli Symonds (QS) 2020 survey. Besides, it has been ranked 1st in Engineering/Technology/Computer Sciences in Hong Kong according to ARWU 2016 survey, and 2nd Business School in Asia-Pacific region according to UT Dallas 2017 survey.

Academic Structure

The University has five Colleges (Business, Engineering, Liberal Arts and Social Sciences, Science, Veterinary Medicine and Life Sciences) and four Schools (Creative Media, Data Science, Energy and Environment, Law). The University offers a wide range of undergraduate and postgraduate degree programmes. The Bachelor of Veterinary Medicine programme commencing in the academic year 2017/18 represents a milestone in the development of veterinary education in Hong Kong and the region.

The Chow Yei Ching School of Graduate Studies strengthens the operation and development of all postgraduate programmes and fosters a nurturing ambiance for graduate studies.

The Campus

Strategically located in Hong Kong, the University is close to the Kowloon Tong station of the Mass Transit Railway and is readily accessible from all parts of the city. Its purpose-built campus offers state-of-the-art learning, teaching and research facilities in a high-technology environment, supported by an advanced computing network system. All facilities are within easy distance, enabling active staff-student interactions and participation in various on-campus activities.

The University has launched ambitious campus development plans to make better use of available space and provide top-quality facilities for its faculty and students. The state-of-the-art Run Run Shaw Creative Media Centre building, Li Dak Sum Yip Yio Chin Academic Building and Lau Ming Wai Academic Building were completed. These projects collectively add 60 percent more space to the campus for academic pursuits.

Quality Education

The University offers professional education to prepare its students for the challenges and exciting opportunities emerging in Hong Kong, the Asia-Pacific region and throughout the world. Through its extensive links with relevant industries, the University provides opportunities for students to work with and learn from professionals in the workplace.

The University has a strong team of experienced, globally-recruited academic staff with diverse research interests and professional expertise. Employing interactive, IT-based teaching methodologies, students acquire a first-rate grounding in their chosen subjects and the life-long learning skills needed for the real world. The University's unique Discovery-enriched Curriculum has the goal of giving all students the chance to make an original discovery.

Research

The University sees research as one of the key elements in its strategy to become a leading university in the region. The University concentrates its resources to achieve excellence in selected areas of research, and focuses on applied research with direct local and regional relevance. Over the past few years, the University has secured significant external funding from the University Grants Committee's General Research Fund and other sources to pursue relevant projects. Research institutes/centres have been established to provide the focus for interdisciplinary research in selected areas with the capacity and potential for international competitiveness.

An **Institute for Advanced Study** has been set up to gather some of the best minds in science and engineering, to pursue curiosity-driven ideas and studies, and to conduct unfettered research based on free and deep thinking. The University also obtained approval from the Ministry of Science and Technology of China to establish two State Key Laboratories and one Chinese National Engineering Research Center at the University: the **State Key Laboratory of Terahertz and Millimeter Waves**, the **State Key Laboratory of Marine Pollution** and the **Hong Kong Branch of National Precious Metals Material Engineering Research Center**. To extend the University's research impact beyond Hong Kong, two institutes are set up in the Mainland China, the **Shenzhen Research Institute** and the **Chengdu Research Institute**, providing permanent platforms for the research and development, incubation and innovation, as well as professional education and training in the Mainland.

(More information about the University is available at <http://www.cityu.edu.hk>)

College of Liberal Arts and Social Sciences

In keeping with the mission of the University, the College of Liberal Arts and Social Sciences actively pursues excellence in teaching, research and scholarly activities in humanities, languages and social sciences, and places strong emphasis on development of the whole person through a well-rounded and broad-based professional education. In addition to undergraduate and taught postgraduate programmes, the College also offers research degree programmes. The College has a robust research culture and a broad research agenda focusing on language, culture, communications, society, government, public administration, social policy, and human service intervention. Academic staff members of the College come from all over the world. They constitute a highly versatile, dynamic and multidisciplinary team of scholars with strong international links and professional expertise.

The College now contains eight academic units: **Asian and International Studies**; **Chan Feng Men-ling Chan Shuk-lin English Language Centre**; **Chinese and History**; **English**; **Linguistics and Translation**; **Media and Communication**; **Public Policy**; and **Social and Behavioural Sciences**. Within the College a wide range of academic fields are covered: applied linguistics, Asian studies, China studies, Chinese, Chinese literature, communication, counselling, criminology, culture and heritage, development studies, English, history, housing and urban studies, international relations, linguistics, literature, media, political science, public management, public policy, psychology, social work, sociology, and translation.

(More information about the College is available at <http://www.cityu.edu.hk/class>)

Department of Public Policy

The mission of the Department of Public Policy is to improve public values in Hong Kong, the regional and globally. Through education, research and service we achieve this mission through improvements in politics, policies, and the management of organizations that deliver public values. The department delivers its mission with its multidisciplinary and multinational faculty that have a strong international orientation. With faculty members graduating from many of the world's top universities and with a commitment to leading edge research and high quality teaching. The Department offers a full range of programmes from undergraduate, taught master, to doctoral levels.

The current research strengths encompass four core areas of ethics and political theory, policy studies, political studies and public management. The teaching and research expertise offers students at all levels a vibrant academic environment which enables them to engage creatively and critically with the key policy challenges facing the contemporary world-locally, regionally and globally. The Department can lay strong claims to be the leading department in its field in the region. For example, the 2019 Academic Ranking of World Universities places our public administration/management research 1st in Hong Kong, 1st in Asia and 14th in the world and political science 1st in Hong Kong and joint 4th in Asia and in the top 200 in the world.

(More information about the Department is available at <http://www.cityu.edu.hk/pol>)

Job Specification

The Position

Title: Head, Department of Public Policy

Reports to: Dean, and Provost through the Dean

Key Areas of Responsibility: The Head of Department will provide leadership and strategic direction in research and professional education for the Department. The Head will encourage and promote academic excellence, and steer the Department to enhance the mission and vision of the University in alignment with the University's Strategic Plan.

Specific Responsibilities:

- (1) Provide a vision for the future of the Department and lead the Department to fulfil the vision and mission of the University in accordance with the University's Strategic Plan;
- (2) Lead and manage the Department within the University's faculty structure;
- (3) Inspire faculty/staff to deliver ambitious academic development programmes which significantly enhance the experience of students and reinforce the University's academic position;
- (4) Shape and implement a structure that promotes high standards of research, knowledge transfer and student learning at local and international levels;
- (5) Act as a major liaison between the University and the external community.

The Person

Qualifications and Experience:

- (1) A doctorate degree and strong academic and professional qualifications, a distinguished record of teaching, research and scholarship, and substantial relevant experience in tertiary education;
- (2) Proven record of professional excellence and management experience, and effective leadership to foster high standards of scholarship.

Competencies and Personal Characteristics:

- (1) Strong professional stature that would command the respect of faculty members, community stakeholders, professional bodies and government advisory bodies;
- (2) Ability to attract, motivate and retain distinguished faculty members;
- (3) Outstanding management effectiveness and commitment to teamwork;
- (4) Strong communication and networking skills to build and nurture internal and external contacts to the benefit of the Department, College and the University.

Salary and Conditions of Service

The appointee will be offered appointment to an academic rank commensurate with qualifications and experience. The headship appointment will be on a concurrent basis for an initial period of about three years. Remuneration package will be attractive and driven by market competitiveness and individual performance. Excellent fringe benefits include gratuity, leave, medical and dental schemes, and relocation assistance (where applicable).

Application and Information

Further information on the post is available at <http://www.cityu.edu.hk>, or from the Human Resources Office, City University of Hong Kong, Tat Chee Avenue, Kowloon Tong, Hong Kong [Email : pol.search@cityu.edu.hk/Fax : (852) 2788 1154 or (852) 3442 0311].

To apply, please submit an online application at <http://jobs.cityu.edu.hk>, and include a current curriculum vitae. Nominations can be sent directly to the Human Resources Office, or email to "polsearch@cityu.edu.hk". **Applications and nominations received by 30 November 2019 will receive full consideration.** The University's privacy policy is available on the homepage.

Candidates are requested to supply a publication list, where appropriate, in the following manner:

- (1) List of publications under the following headings and in chronological order - books, book chapters, journal articles, conference proceedings, reports, letters or short communications. Please also list the order of authors as they appear and the percentage of contribution in such publications.
- (2) Highlight the most recent five papers or five papers containing the candidate's most significant work in the publication list with asterisks. Published reviews or citations of the work may also be provided in support of its significance.

Candidates selected for the final interview may be invited to visit the University.

City University of Hong Kong is an equal opportunity employer and we are committed to the principle of diversity.

September 2019