CITY UNIVERSITY OF HONG KONG
Post Specification for Dean, Jockey Club College of Veterinary Medicine and Life Sciences

The University

City University of Hong Kong is a dynamic university located in the heart of Hong Kong. As a publicly funded institution, our goals are to pursue high levels of excellence, promote innovation and nurture creativity with the aim to improve people’s lives. In a city where East meets West, our vision is to become globally recognised for professional education, one that emphasises the mutual enrichment of different cultures and intellectual traditions, and for research that makes a real difference.

The University comprises nine Colleges/Schools, including Business, Creative Media, Data Science, Energy and Environment, Engineering, Law, Liberal Arts and Social Sciences, Science, and Veterinary Medicine and Life Sciences. Our curricula are designed to promote knowledge creation, original discoveries and innovative thinking by integrating teaching and research at all levels.

The University Farm located in Lam Tsuen, Tai Po, is now in full operation. The farm is equipped with international standard facilities enabling teaching staff and students to have relevant teaching and learning activities of veterinary education.

Jockey Club College of Veterinary and Life Sciences

The Jockey Club College of Veterinary and Life Sciences provides a platform to enhance collaboration and synergy between the disciplines of life sciences and veterinary medicine at CityU to pursue excellence and innovation to benefit society, particularly in the prevention of infectious diseases, the study of physiological and pathological processes, and the development of veterinary and human disease diagnostics and therapeutics for improving quality of life. There are four departments under the College - Department of Biomedical Sciences, Department of Infectious Diseases and Public Health, Department of Neuroscience, and Department of Veterinary Clinical Sciences.

The College offers world-class veterinary and biomedical education, advanced training, cutting-edge research in biomedical and veterinary sciences, and first-rate veterinary services under the “One Health” concept. The latter recognizes the interconnectedness of human and animal health. It will enable Hong Kong and the region to improve the management and prevention of existing and new diseases originating from animals, thereby protecting health and wealth.

The College will create new growth points for our society and new career paths for our young people by expanding opportunities for Hong Kong’s professional services to extend beyond the confines of the local community to take advantage of China’s fast-growing industries and knowledge transfer opportunities. It will enable CityU to become an international public health hub with significant local and regional impact.

Job Specification

The Position

Title: Dean, Jockey Club College of Veterinary and Life Sciences

Reports to: Provost

Key Areas of Responsibility: The Dean will provide visionary leadership for the College, in alignment with the mission and Strategic Plan of the University. In collaboration with the College’s faculty and other academic units, the Dean will advance the College’s academic excellence in research and professional education, and further its international standing.

Specific Responsibilities:

(1) Contribute to the wider strategic development of the University through university-wide planning and policy development;
(2) Provide a vision and leadership for the College for advancement in teaching and scholarship;
(3) In collaboration with the faculty, establish new research opportunities for the College and direct its growth and development;
(4) Provide leadership on fiscal management, faculty development, and administration of the College;
(5) Promote innovation through the delivery of degrees at the highest standard whilst embracing new directions, ideas and opportunities;
(6) Act as a major liaison between the College and the external community, and play an energetic role in further strengthening the College’s external relationships;
(7) Promote interdisciplinary collaborations within the College and across the campus.
(8) Lead the veterinary accreditation attainment for the 6-year veterinary medicine programme.

The Person

Qualifications and Experience:

(1) A distinguished record of research, teaching and scholarship, and substantial relevant experience in academic leadership;
(2) Experience in representing a university effectively, with attention to its varied constituents, external bodies, and the public;
(3) Experience in building and sustaining strong ties to a broad corporate and NGO network for programme development;
(4) A doctoral degree with strong academic and professional qualifications is required;
(5) The candidate shall be eligible for registration as a veterinarian in Hong Kong with strong understanding of veterinarian medicine curriculum and is well experienced in veterinary accreditation attainment for a veterinarian academic programme.

Competencies and Personal Characteristics:

(1) Strategic thinking and planning skills coupled with strong commitment to interdisciplinary collaboration and teamwork;
(2) Capability to provide a vision for the College, and to build on and expand the College’s strengths;
(3) Ability to attract, motivate and retain distinguished faculty members;
(4) Outstanding management skills appropriate to working in an international environment with ability to create a shared sense of ownership, collegiality and enthusiasm among faculty and staff members;
(5) Strong communication and networking skills to build and nurture internal and external contacts to the benefit of the College and the University.

Salary and Conditions of Service

The appointee will be offered appointment to an academic rank commensurate with qualifications and experience. The deanship appointment will be on a concurrent basis for an initial period of about three years. An attractive remuneration package, driven by market competitiveness and individual performance, will be offered. Excellent fringe benefits include gratuity, leave, medical and dental schemes, and relocation assistance (where applicable).

Information and Application

Further information on the post and the University is available at http://www.cityu.edu.hk, or from the Human Resources Office, City University of Hong Kong, Tat Chee Avenue, Kowloon Tong, Hong Kong [Email: hrjccsearch@cityu.edu.hk/Fax: 2788 1154 or 3442 0311].

To apply, please submit an online application at http://jobs.cityu.edu.hk, and include a current curriculum vitae, a statement of qualifications, and vision statement for the Dean’s role. Nominations can be sent directly to the Human Resources Office, or by email to "hrjccsearch@cityu.edu.hk ". Applications and nominations received by 30 December 2022 will receive full consideration. The University's privacy policy is available on the homepage.

Candidates are requested to supply a publication list, where appropriate, in the following manner:

(1) List of publications under the following headings and in chronological order - books, book chapters, journal articles, conference proceedings, reports, letters or short communications. Please also list the order of authors as they appear and the percentage of contribution in such publications.

(2) Highlight the most recent five papers or five papers containing the candidate’s most significant work in the publication list with asterisks. Published reviews or citations of the work may also be provided in support of its significance.

Candidates selected for the final interview may be invited to visit the University.

City University of Hong Kong is an equal opportunity employer. We are committed to the principle of diversity.

December 2022