



UNIVERSITY GOVERNANCE

大學管治

UNIVERSITY GOVERNANCE FOR 21ST CENTURY

二十一世紀的大學管治

In 2022/23, the Council continued to uphold the highest standard of institutional governance for City University of Hong Kong (CityU), enabling CityU's long-term sustainable development in pursuit of excellence in research, innovation and professional education.

在2022/23年度，校董會繼續為香港城市大學(城大)維持最高的機構管治水平，促進城大的長期可持續發展，在研究、創新及專業教育多方面追求卓越。



Governance Chapter

The Council is pleased to welcome Professor Freddy Boey as our new President and is encouraged by the new initiatives introduced by Professor Boey shortly after he assumed duty in May 2023. The CityU Academy of Innovation has been established to drive innovative education and talent development; new talent schemes, namely the Presidential Assistant Professors Scheme and Distinguished Visiting Professors Scheme, have been introduced to attract outstanding faculty from around the world; the promotion and substantiation processes have been streamlined with only one Promotion and Substantiation Committee, chaired by the Provost and Deputy President and including all Deans as members, for rewarding and retaining performing academic staff; and Deans and Department Heads have been given more flexibility to fast-track faculty recruitment. These exciting initiatives are designed to ensure CityU performs at the highest level in an increasingly competitive global educational environment.

To improve procedures for senior staff appointments and to align with best practice, the Council approved the proposal that the position of senior management at the rank of vice-president and above now requires endorsement by the Council on the recommendation of the President. Following this resolution, the Council unanimously endorsed the appointment of Professor Boey's Senior Leadership Team, particularly the position of Professor Lee Chun-sing as the Provost and Deputy President. He will become a member of the Council in accordance with the provisions of the University Ordinance.

大學管治

校董會歡迎新任校長梅彥昌教授就任，並對梅校長在2023年5月履新後隨即開展的一系列新舉措感到鼓舞：剛成立的城大創新學院致力推動創新教育及人才發展；新設的校長助理教授計劃與傑出客座教授計劃的目標同為吸納全球優秀學者；精簡晉升及實任制程序，只由一個由首席及常務副校長擔任主席、全校院長擔任委員的晉升及實任制委員會負責，以獎勵及挽留優秀的學術人員；此外，各院長與系主任亦在招聘人才時享有更大彈性，以加快聘請教學人員的進度。這些令人振奮的舉措，旨在確保城大在競爭日益激烈的全球教育環境中，繼續保持最高水平。

為改善高層人員的任命程序及與最佳做法看齊，校董會已通過動議，副校長及以上職級的高層管理人員任命須通過校長推薦並交由校董會批准。根據以上決議，校董會一致通過批准梅校長的高層領導團隊之任命，其中包括任命李振聲教授為首席及常務副校長。李教授將按照《香港城市大學條例》規定成為校董會成員。

The CityU (Dongguan) Project, one of the University's strategic priorities in the Greater Bay Area, is developing fast. CityU (Dongguan) (Preparatory) was successfully registered as a public institution in Dongguan in November 2022. To facilitate selected staff to support teaching, research and related activities for the CityU (Dongguan) Project, the Council approved the Policy on Undertaking Teaching, Research and Related Activities for CityU (Dongguan). The Policy was designed within the framework of the University's established policies on outside practice and external academic appointments, ensuring that staff's regular duties at CityU will not be compromised when taking up a CityU (Dongguan) appointment and that there are no cross-subsidisation issues.

Riding on the success of HK Tech 300 in Hong Kong, the aim of the inaugural HK Tech 300 Southeast Asia Start-up Competition in Kuala Lumpur in May 2023 was to cultivate innovation and technology ecosystem in the region, promote technology transfer and commercialisation in the region, and showcase our commitment to helping Southeast Asian start-ups to expand their business to Hong Kong, mainland China and the whole region. The competition ties in with the government's policy of developing the city into an international innovation and technology hub under the National 14th Five-Year Plan.

The University, as a caring employer, is dedicated to adopting people-oriented human resources management. The Council approved the provision of discretionary birthday leave for full-time regular staff. Birthday leave aims to promote staff welfare and enhance a sense of belonging.

Proactive risk management is a critical component in day-to-day operations. The Council approved the latest Risk Matrix and Risk Register as an annual exercise, updating them after detailed and critical reviews, putting CityU in a stronger position to deal with significant financial and reputational risks.

城大(東莞)計劃是大學在大灣區的其中一個策略重點項目，正快速發展。城大(東莞)(籌)已於2022年11月成功在東莞註冊為公辦大學。為協助指定員工支援城大(東莞)計劃的教學、研究及相關活動，校董會通過了《關於城大(東莞)開展教學、研究及相關活動的政策》，它依據城大既定的校外工作及校外學術人員委任政策而制訂，確保員工在接受城大(東莞)任命時不會影響他們在城大的常規職務，及不會出現交叉補貼的問題。

建基於在香港舉辦HK Tech 300的成功經驗，2023年5月在吉隆坡啟動的HK Tech 300東南亞創新創業千萬大賽致力為東南亞地區培育創科生態，推動區內的技術轉移及商品化，並展示城大致力協助東南亞初創企業將業務拓展至香港、中國內地以至整個地區。賽事響應政府在國家「十四五」規劃政策下，將香港建設成為國際創新科技樞紐。

城大作為關愛僱主，一直致力推行以人為本的人力資源管理政策。為促進員工福利與增加員工歸屬感，校董會通過為全職常規教職員提供酌情生日假期。

有效的風險管理是大學日常營運中不可或缺的一環。校董會在年度工作中通過了最新版本的風險評估矩陣及風險管控表，相關的矩陣及管控表經過仔細而審慎的審查程序作出更新，加強城大應對重大財務風險和聲譽風險的能力。

CityU has a unique role and responsibility to integrate sustainability into teaching, research and campus operations. The University holds itself to a high standard of environmental responsibility, adhering to the green building code of practice, using green building materials, energy-efficient installations and energy-saving appliances. The principles have been applied to our ongoing building projects, including CityU International Centre, the new halls of residence at Whitehead in Ma On Shan, the CityU Farm, and the newly renovated Young Chung-Yee Health Centre. Additionally, in October 2022, the HK Tech Forum on Carbon Neutrality and Sustainable Environment, which was co-hosted by the Hong Kong Institute for Advanced Study and the Hong Kong Institute for Clean Energy, promoted interdisciplinary dialogue on the challenges and prospects of next-generation energy development and applications, demonstrating our commitment to using our expertise to create a more sustainable future for all.

Our significant progress has only been achieved with the unwavering support of our students, staff, alumni and the community. The Council is pleased to note that the University hit the HK\$2.5 billion target for the 10-year capital campaign “United, We Soar” 18 months ahead of schedule. The University profoundly appreciates the robust support of the community over the years and perseveres in fostering a mutually beneficial relationship with stakeholders in all its endeavours and activities.

城大就教學、研究、校園營運融入可持續發展元素有着獨特的角色與責任。城大秉持嚴格的環境責任標準，遵從綠色建築實務守則的規範，並採用綠色建材、節能裝置和電器。這項原則適用於城大正進行的建築項目，包括城大國際中心大樓、位於馬鞍山白石的新學生宿舍、城大農場，及剛完成翻新工程的楊仲儀保健中心。此外，城大的香港高等研究院與香港清潔能源研究院在2022年10月合辦了HK Tech Forum的碳中和與環境永續發展論壇，藉以探究新一代能源發展及應用的挑戰與前景，展示城大善用專業知識，為所有人創設更可持續未來的承諾。

我們能取得以上重大進展，實在有賴各位學生、教職員、校友及社會賢達的堅實支持。校董會欣然宣佈，為期十年的「城就未來 共創明天」計劃已經達成籌募25億港元的目標，比原定日程提早18個月達標。城大衷心感謝社會各界多年來的大力支持，並將繼續促進與一眾持份者在各項目中的互惠互利關係。

Attendance of Members at Council Meetings in 2022/23 2022/23校董會會議出席率

Council 校董會

Date of Meeting	會議日期	Total Number of Council Members 校董人數	Number of Members Present 出席人數	Percentage of Members Present 出席率
6 October 2022	2022年10月6日	22	21	95.5%
17 November 2022	2022年11月17日	22	22	100%
23 March 2023	2023年3月23日	22	20	90.9%
15 June 2023	2023年6月15日	22	20	90.9%

Council Committees 校董會委員會

Council Committees	校董會委員會	Total Number of Meetings 會議總數	Average Attendance Rate of Council Members 校董平均出席率
Advisory Committee for Graduate Employment	畢業生就業顧問委員會	1	50%
Audit Committee	審計委員會	4	100%
Community Relations Committee	社區關係委員會	1	92%
Executive Committee	行政委員會	5	98%
Finance Committee	財務委員會	3	94%
Honorary Awards Committee	榮譽學位委員會	2	94%
Human Resources Committee	人力資源委員會	2	86%
Nominations Committee	提名委員會	1	100%

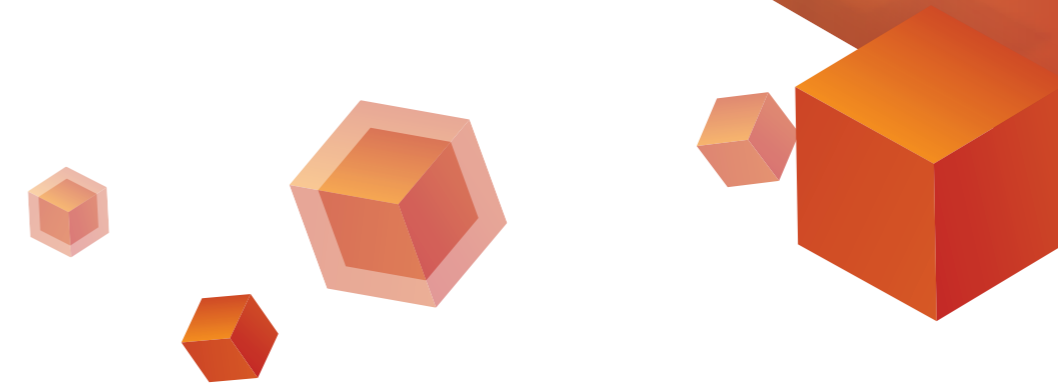


(from left to right)

Back row: Miss Venus Ho, Mr Alan Poon, Prof Matthew Lee, Mr Edward Ho, Mr Peter Yan, Mr Robert Lui, Mr William Khoo, Mr Stephen Ma
Middle row: Ms Zeng Heming, Dr Raymond Leung, Ms Miranda Kwok, Ms Rita Pang, Mr Justin Wong, Prof Kevin Downing
Front row: Mr Rex Wong, Mr Charles Chin, Prof Freddy Boey, Mr Lester Huang, Ms Lilian Chiang, Mr Joseph Tse, Mr David Ho

(由左至右)

後排：何羚甄、潘柏麟、李國安、何聞達、任景信、呂志宏、丘煥法、馬勤
中排：曾赫銘、梁少康、郭珮芳、彭一心、黃德豪、唐寧
前排：王紹恆、錢應安、梅彥昌、黃嘉純、蔣瑞福、謝立斌、何志豪



Chairman Mr Lester Garson Huang, <i>SBS, JP</i>	主席 黃嘉純
Deputy Chairman Ms Lilian Chiang Sui-fook	副主席 蔣瑞福
Treasurer Mr Charles Chin Ying-on	司庫 錢應安
External Members Dr Eugene Chan Kin-keung, <i>SBS, BBS, JP</i> Mr David Ho Chi-hoo, <i>BBS, JP</i> Mr Edward Ho Man-tat Ms Miranda Kwok Pui-fong, <i>JP</i> Dr Leung Pak-yin, <i>SBS, JP</i> Dr Raymond Leung Siu-hong Mr Robert Lui Chi-wang Ms Rita Pang Yat-sum Mr Joseph Tse Lap-bun Mr Rex Wong Siu-han, <i>JP</i> Mr Justin Wong Tak-ho Mr Peter Yan King-shun, <i>JP</i>	校外成員 陳建強 何志豪 何聞達 郭珮芳 梁栢賢 梁少康 呂志宏 彭一心 謝立斌 王紹恆 黃德豪 任景信

President Professor Freddy Boey Yin-chiang	校長 梅彥昌
Provost and Deputy President Professor Lee Chun-sing	首席及常務 副校長 李振聲
Senate Representative Professor Matthew Lee Kwok-on	教務會成員 李國安
Elected Staff Members Mr Stephen Ma Kun Mr Alan Poon Pak-lun	員工成員 馬勤 潘柏麟
Chairman of the Convocation Mr William Khoo Wun-fat	評議會主席 丘煥法
President of Students' Union Miss Venus Ho Ning-yan	學生會會長 何羚甄
Elected Postgraduate Student Member Ms Zeng Heming	研究生成員 曾赫銘
Secretary Professor Kevin Downing	秘書 唐寧

Membership as at 30 June 2023.

校董會成員於2023年6月30日。