
THE HONG KONG HOUSING AUTHORITY

Memorandum for the Human Resources Committee

Staffing Proposals approved under Delegated Authority & Housing Authority (HA) Posts created under HA Manpower Strategy

PURPOSE

This paper is to inform Members of –

- (a) staffing proposals approved by the Department under delegated authority for the period April 1999 to September 1999 (paragraphs 2 - 4 below); and
- (b) Housing Authority (HA) posts created under HA Manpower Strategy up to September 1999 (paragraphs 5 - 6 below).

STAFFING PROPOSALS APPROVED UNDER DELEGATED AUTHORITY

2. The Department has been delegated the authority to create/delete non-directorate civil service (CS) posts incurring an additional annual cost, including on-cost, not exceeding \$1.5 million and to create/extend temporary non-directorate CS posts (Paper No. EFC 31/94 is relevant). To keep Members informed of the cases approved by the Department under this delegated authority, six-monthly reports are issued.

3. During the period from April 1999 to September 1999, 18 proposals involving a total cost of \$743,451 per annum were approved by the Department under delegated authority. A summary is at **Annex A**. Over this period, six other staffing proposals, which exceed the ceiling of \$1.5 million or involve the creation of HA posts, were approved by Members.

4. Copies of the relevant Departmental Establishment Committee papers listed in **Annex A** can be obtained from the Committees' Secretary.

HA POSTS CREATED UNDER HA MANPOWER STRATEGY

5. With the implementation of the HA Manpower Strategy, this Committee's blanket approval was given (vide Paper No. HRC 26/99) for the creation of HA posts, to be offset by deletion of CS posts in comparable ranks, to accommodate HA contract staff performing the duties of vacant CS posts at recruitment ranks. The Department has undertaken to report to Members at a six-month interval on the number and rank of the HA posts created in the circumstance.

6. Up to the end of September 1999, 69 HA posts have been created for the purpose. Details are at **Annex B**.

INFORMATION

7. This paper is issued for Members' information.

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