

(Translation)

**HOUSING DEPARTMENT ESTATE ARTISAN GRADE ASSOCIATION**

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Mr J A MILLER  
Director of Housing

26 January 2000

Dear Sir,

We have heard from many members of our association and the media that the privatization/corporatization of the HD, which has sped up the outsourcing of EMM service, and the sale of estates have caused anxiety among staff who have been worried about losing their jobs and have no confidence in their future. Though the Department puts forward the Voluntary Departure Scheme, it does not give any reassurance to the staff that they can stay in the Department. This has further undermined the confidence of the staff.

Reportedly, a Government official said forced redundancy would be the last resort if the Department faced the problem of staff surplus that could not be resolved.

We, therefore, ask you to relieve our anxieties and strengthen our confidence by giving us an assurance that those who choose to stay will not be made redundant.

KWOK Yiu-wah  
Chairman of the HD Estate Artisan Grade Association

c.c. Secretary for Civil Service