IT TRAINEE PROGRAMME
2020

COME AND JOIN US AT CLP TO BECOME A FUTURE IT LEADER!
THE PROGRAMME

Our IT Trainee Programme offers graduates with a passion for technology, the perfect platform for a long-term career in IT services. Trainees will gain valuable knowledge, skills, and experience through rotations and attachments across our key focus areas and business functions such as Mobility, Advanced Data Analytics, Cyber Security, Enterprise Architecture, Enterprise Applications, Cloud, and infrastructure.

Trainees would also be a part of our journey in embracing modern approaches such as Agile, Scrum, and DevOps. Trainees would also be provided with:

- Mentors from the CLP senior leadership
- Consistent feedback on performance, behavioral and interpersonal skills

Trainee Programme Overview

THROUGH THE IT TRAINEE PROGRAMME, TRAINEES CAN:

- Gain exposure to business functions across the entire CLP ICT organization
- Have an opportunity to work on modern technologies
- Establish and grow industry-relevant technical and soft skills
- Commence career path in CLP ICT
- Work for one of the biggest brands and employees in ICT
**Energy for Life**

**CAREER PROGRESSION**

**IT Senior Manager**
Manage large branch
Drive innovation

**IT Manager**
Manage small branch
People development

**IT Project Manager**
Manage complex projects
Mentoring & coaching

**Senior IT Analyst/Engineer**
**IT Team Lead**
Business project management
Business analysis

**IT Analyst/Engineer**
Vendor management
Complex delivery

**IT Trainee**
CLP IT Trainee Programme

**APPLICATION PROCESS**

2 OCT - 17 NOV 2019
- APPLICATION
  - CLP conducts promotion and engagement sessions for university students
  - Interested students apply via website

DEC 2019
- APTITUDE TESTS
  - Initial screening for selected candidates
  - Students are required to complete aptitude tests

JAN - FEB 2020
- PRESENTATIONS AND INTERVIEWS
  - Presentations and interviews are scheduled with Senior Manager and IT Executives of CLP

LATE FEB 2020
- SELECTION AND OFFERS
  - Candidates will be chosen based on results of tests and interviews
  - Offers are extended to successful candidates

EARLY AUG 2020
- START OF CLP CAREER
  - Start of the CLP IT Group Trainee Programme

**WE ARE LOOKING FOR...**

Final year university students or recent graduates with a passion to work on modern and innovative technologies

Demonstrate results and a genuine passion for a professional IT Career

Experienced in managing project events, or committees (university extra-curricular activities) that resulted in change

A team player with good communication, problem solving skills and leadership potential

Analytical, innovative, proactive, self-motivated and adaptable

Apply now:
clp.to/ittrainee

In case of any queries, please reach out to:
it.trainee@clp.com.hk